



हिन्दुस्तान ऑर्गेनिक केमिकल्स लिमिटेड
HINDUSTAN ORGANIC CHEMICALS LIMITED
(भारत सरकार का उद्यम A Govt. of India Enterprise)
पंजीकृत / निर्गमित कार्यालय & फैक्टरी Registered / Corporate Office and Factory
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Familiarization Programme for Independent Directors

Preamble

In terms of Regulation 25(7) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company shall familiarize the Independent Directors with the Company, their roles, duties, responsibilities in the Company, nature of the industry in which Company operates, business model of the Company by imparting suitable training sessions.

Purpose & Objective

The familiarization programme aims to provide Independent Directors familiarize with the Chemical Industry scenario, the socio-economic environment in which the Company operates, the business model, the operational and financial performance of the Company, to update the Independent Directors on a continuous basis on significant developments so as to enable them to take well informed decisions in a timely manner. The familiarization programme also seeks to update the Independent directors on the roles, responsibilities rights and duties under the Companies Act 2013 and other relevant legislations.

Details of Familiarization session given to Shri Vinay Kumar Sharma & Shri Subodh Kumar Paswan on 03.07.2025

- Dept. of Chemicals & Petrochemicals (DCPC) vide order dated 21.05.2025 appointed Shri Subodh Kumar as Independent on the Board of HOCL for a period of three years. Further, DCPC vide order dated 05.06.2025 appointed Shri Vinay Kumar Sharma as Independent on the Board of HOCL for a period of one year.
- The newly appointed Independent Directors visited Registered & Corporate office of the Company and Kochi plant on Thursday, 03.07.2025. Accordingly, they were taken through a formal induction program on Thursday, 03.07.2025 at the Registered office and factory of HOCL located in Kochi, Kerala. The session began with briefing by Shri Yogendra Prasad Shukla, Director (Finance) and CMD followed with a briefing by Shri M J Jagadeesh, the ED & Unit-in-charge of Kochi plant. Thereafter, other Senior Executives of the Company's handling various portfolio such as QC, HR, Production, Marketing, Finance, Engineering, CS explained their respective functional areas.
- DF & CMD done a detailed presentation about the Kochi Unit operations, shareholding pattern of HOCL, main products of HOCL, details of process units, process block diagram, product applications, various milestones, certification, the Govt approved Restructuring Plan for HOCL, employee details, financial & sales performance, future plan of HOCL etc. Thereafter, the Independent Directors visited the plant of HOCL wherein the complete production process was explained to the Independent Directors.
- Further in the Company's website (www.hoclindia.com) all the relevant documents relating to the Company such as Annual Reports, the financial results , quarterly and yearly, all other relevant details and information, the Code of Conduct for Directors and Senior Managerial Personnel, Company's Memorandum of Associations, Articles of Association, organizational chart of the Company, the profile of all the Directors etc. are available to the Independent Directors.